

Board of Directors

The university is advised by a voluntary board of directors which meets quarterly.

Gary Henry, Chair of the Board

Mr. Henry is co-owner and a member of the founding family of Schlitterbahn. He currently oversees the management of the Schlitterbahn brand and directs all financial and legal matters.

Along with his parents and siblings, Mr. Henry grew Schlitterbahn from a small resort on the banks of the Comal River in Texas to the most respected waterpark and resort brand in the world. He has performed a variety of jobs at Schlitterbahn during his career, from building the iconic castle at the company's flagship park to directing the growth and development of a company that has entertained millions of guests since its inception.

Mr. Henry's expertise is in finance and development. Through his leadership, Schlitterbahn has grown to include the most successful waterpark and resort operations in the industry. Schlitterbahn became the home to the first Flow Rider – an inland surfing ride – and the world's first uphill water coaster, the Dragon Blaster. His commitment to family-focused entertainment has shaped the company to break the traditional theme park-based entertainment model.

Mr. Henry has a BBA in Accounting from the University of Texas and is a retired Certified Public Accountant. He previously served on the Board of Trustees at the University of the Incarnate Word.

David J. Cibrian, Vice-Chair of the Board

Mr. Cibrian is CEO and Co-Chief Investment Officer of American Triple I Partners. He's responsible for developing and directing overall business strategies; building trusted relationships with asset and investor partners; leading high-quality investment decisions; and enforcing adherence to compliance, legal, and operating guidelines and policies.

Mr. Cibrian has served in a variety of roles during his career – lawyer, accountant, corporate executive, and investment professional. He was formerly a managing director with Brevet Capital, a New York City-based investment firm. He was also a CPA with Ernst & Young. In addition, he was a practicing international and corporate attorney for 25 years.

Mr. Cibrian is currently on the Board of Mirage Energy Corporation, a start-up developer of natural gas storage facilities outside of the United States. He previously served on the Board of Onko Solutions, a development stage medical device company. Mr. Cibrian is also a past member of the Board of Trustees at the University of the Incarnate Word. Additionally, he's a former member of the Texas Finance Commission and the Texas Credit Union Commission.

Mr. Cibrian holds a Juris Doctor with honors from the law school at Georgetown University and a Bachelor of Science in Accounting with honors from Loyola Marymount University.

Michael Agnese, JD, Secretary of the Board

Mr. Agnese serves as Corporate In-House Counsel for Schlitterbahn Waterparks and Resorts. His responsibilities include matters related to development, real estate, finance, corporate structure, contract negotiation, and general liability and risk assessment.

Prior to joining Schlitterbahn in 2014, Mr. Agnese worked in the commercial real estate industry managing industrial, office, and retail assets, with responsibilities that included portfolio management, capital project and operational budgeting, financial reporting, and due diligence matters.

Mr. Agnese is active in several organizations. These include serving as the President of the Children's Advocacy Center of Comal County and serving as a member of the New Braunfels Downtown Board. He's also a volunteer with Communities in Schools of South-Central Texas.

Mr. Agnese holds a Juris Doctor from The University of Texas School of Law. He also has a Master's in Business Administration from the University of the Incarnate Word and a Bachelor of Arts in Economics and International Relations from the University of Delaware. A graduate of Leadership New Braunfels, he's also bilingual in Japanese.

Michael Beucler

Mr. Beucler presently serves as Principal and CEO of Beucler Properties and BFLP Finance, L.L.C. He's also the co-founder and CEO of Devils River Bourbon Whiskey ("DRBW"). He has more than thirty years of experience in global real estate development, construction, banking and financial services.

He previously co-founded FAS Construction Management, Inc. ("FAS") in 1995, and which he led until its sale in 2006. FAS provided in excess of \$10 billion of construction risk management services to more than 300 Real Estate Lenders, Developers and Corporations, and completed multiple projects in 47 states and numerous foreign countries for companies including Bank of America, Wells Fargo, SouthTrust Bank, Colonial Bank, Compass Bank, GE Capital, Textron Financial, Crow Family Holdings, and Home Depot.

He presently holds board directorships for several companies and previously served on the Board of Trustees at the University of the Incarnate Word.

Mr. Beucler has a Bachelor of Arts degree in Business Administration from Texas Lutheran University.

Chien-Cheng Peter Chen

Mr. Chen is an entrepreneur with a wide range of experience ranging from hospitality, international trade, banking, industrial construction consulting, and laboratory testing. He travels frequently to Asia for business and has extensive knowledge in the Asian market.

Mr. Chen was the past Vice-Chair of the Board of Directors of the Taiwanese Heritage Society of Houston and a member of Society of Houston Taiwanese Association of America.

Mr. Chen holds a Master of Sports Science from Louisiana Tech University at Ruston. He also has a Bachelor of Science in Business Administration with a minor in Computer Information Systems from John Brown University in Siloam Springs, Arkansas.

Lionel Sosa

Mr. Sosa is CEO of YesOurKidsCan.org, (Yes!) a not-for-profit organization based in San Antonio that currently serves 10,000 public school students and their families. Its mission is to disrupt generational poverty by instilling a success mindset in families regardless of their financial circumstances.

He also founded Sosa Bromley Aguilar and Associates, which became the largest Hispanic advertising agency in the United States. Its clients included Fortune 500 companies such as Coca Cola, Anheuser-Busch, Proctor & Gamble and American Airlines.

Mr. Sosa currently serves as an advisor to the president of Texas A&M University-San Antonio. He previously served on the Board of Trustees at the University of the Incarnate Word and on the Board of Regents of The Texas A&M University System. He also served on the Boards of Sesame Workshop (creators of Sesame Street), ACT (American College Testing) and the Public Broadcasting System.

Time Magazine named Mr. Sosa one of the 25 most influential Hispanics in America while NBC.com named him as one of the five people in the U.S. who are “The Keepers of the Latino Culture.”

In recognition of his many contributions to higher education, he was awarded an honorary doctorate degree by the University of the Incarnate Word.

Adreain Maurice Henry, OD, EdD, MBA

Dr. Henry is Chair of Academic Standards and Clinical Assistant Professor at Rosenberg School of Optometry. He oversees the committee that reviews policies related to academic progress, academic standards, monitors student progression, and uses policies and procedures to differentiate satisfactory and unsatisfactory progression of students.

Dr. Henry previously served as Chief of University of the Incarnate Word’s largest healthcare facility, Bowden Eye Care and Health Institute. He orchestrated the development of multi-dimensional projects, spearheading stakeholder needs while establishing scopes and effectively expanding optometric eye care services for the public. He led processes to actively investigate innovative approaches to the Bowden Eye Care and Health Institute delivery model that decreased costs and increased access to services. Dr. Henry revitalized and re-envisioned key functions using national best practices and assessment results to drive key decisions. Additionally, he provided diplomatic leadership with complete transparency, encouraging shared governance that inspired all stakeholders to support the school’s mission, and fostered a culture of civility and professionalism through collaboration and open communication.

Dr. Henry has a relentless dedication and commitment to diversity, equity, and inclusion. He provided exceptional meritorious service while on active duty in the U.S. Army. In 2019, Dr. Henry was inducted into the Mississippi Gulf Coast Community College Alumni Hall of Fame.

Dr. Henry holds a Doctor of Education with Distinction in Higher Education Management from the University of Pennsylvania’s Graduate School of Education; a Master of Business Administration from the University of Virginia’s Darden School of Business; a Master of Arts

from Webster University; a Doctor of Optometry from Salus University's Pennsylvania College of Optometry; a Bachelor of Science from Pennsylvania College of Optometry; a Bachelor of Science from the University of Southern Mississippi; and an Associate of Arts from Mississippi Gulf Coast Community College.

Eric Chen, BBA

Eric is a proud graduate of the University of the Incarnate Word with a Bachelor of Science in Business Administration. He has extensive deal structuring and business development experience in Greater China and the United States.

Mr. Chen has spent most of his career in the automotive industry in various business and corporate development roles which involved securing lithium battery purchase agreements, investing in electric vehicle companies, forming a joint venture in the United States valued at over 100 million USD, and structuring agreements with Fortune 500 companies such as FedEx and Ryder.

Kathy Sosa

Kathy Sosa is an educator and artist. She was a middle school teacher for 7 years at Irving Middle School in the San Antonio Independent School District and served as Director of Public Relations at the University of the Incarnate Word in San Antonio. Sosa is Co-creator the on-line digital educational program, "YesOurKidsCan," which promotes self-confidence and social/emotional learning in K and PreK students.

Through her oil portrait collages, Kathy Sosa's artistic voice speaks to the beautiful things that women are, make and do. She enjoys blurring the creative boundaries between fine art and folk art, photography and ornament, as she showcases the faces and stories of the women around her. She is a student of the renowned portrait artist Nelson Shanks and Studio Incamminati. Born in 1953 in Troy, Alabama, she has lived in San Antonio since childhood. In 2006 she was commissioned by the Texas Conference for Women to create a portrait of keynote speaker Martha Stewart. In 2007-2008 a traveling exhibition of 26 of her "Huipilista" paintings, organized by the Smithsonian Latino Center, debuted at the Mexican Cultural Institute in Washington, DC, and traveled to the Museo Alameda in San Antonio. She is represented by galleries in San Antonio, Charlotte and Santa Fe.